THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 08:24:59 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Chickasaw County, Public Employer,	BU-1136
and	
Teamsters Local 238, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Chickasaw County:

INCLUDED: All regular full-time and regular part-time county sanitation

clerical, treasurer clerical and auditor clerical.

EXCLUDED: Auditor, recorder, treasurer, first deputies, director of

homemaker health, homemaker health administrative assistant, homemaker health aides and all others excluded by

Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Michael G. Cormack, Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  CHICKASAW COUNTY,  Petitioner/Public Employer,	) ) ) )	RECE 2008 OCT 2
and	) CASE NO. 8042	HPLO MS
TEAMSTERS LOCAL 238, Certified Employee Organization.	) ) ) )	M 9: 53 0YMENT BOARD

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 6773 and the certification of Teamsters Local 238, is amended to provide:

INCLUDED: All regular full-time and regular part-time county sanitation clerical, treasurer clerical and auditor clerical.

EXCLUDED: Auditor, recorder, treasurer, first deputies, director of homemaker health, homemaker health administrative assistant, homemaker health aides and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 21st day of October, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

3v:

James R. Riordan, Chair

Original filed.

Copies to: Jack Lipovac Kevin McCombs

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)			-
CHICKASAW COUNTY, Public Employer,	) )		2004 MAN	
and	)	CASE NO.	67.73;	$\bigcirc$
TEAMSTERS LOCAL 238, Petitioner.	) ) 		PH	TT
(	ORDER OF CERTIFICATION			כ

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Teamsters Local 238, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Chickasaw County:

INCLUDED: All regular full-time and regular part-time county homemaker clerical, sanitation clerical, treasurer clerical and auditor clerical.

EXCLUDED: Auditor, recorder, treasurer, first deputies, Director of Homemaker Health, homemaker health aides and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 4th day of May, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву:

Neil A. Barrick, Board Member

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